

This book explains how the efficiency of formal and informal educational systems is key to the success of human resource development strategies in their facilitatory role to overall national development efforts. Muroki Thuo elucidates how a mutually reinforcing and positive relationship between educational development and national development is the target outcome for development planners and policy makers, and beneficial for all development stakeholders. The author investigates the external qualitative efficiency of Kenya's university system in preparing university students for wage employment in the formal manufacturing sector of the industrial economy. He selected employers in the formal manufacturing industry in Thika industrial town of the workplace competencies. This book shows that perceptions of the university education management and educational programmes dispensers should also be included to complete the university education-industry-graduate employees' web of interrelationships. This book is highly recommended for the lecturer, students and researchers.