The study is intended to investigate the determinant of staff morale and satisfaction among public servants in Kenya focusing case of study of the public service commission. The study will be based on samples that are representative of the population representing staff at PSC using descriptive and inferential statistics to provide information on estimations, association description, relationship’ of data and prediction among others. The source of information shall be primary from the respondents and secondary data as explained from literature reviews and case studies by other researchers. The researcher will adopt the descriptive survey method with a target population of 209 respondents. The target population will be stratified into six departments existing at the PSC. The research adopted in this study will be descriptive survey aimed at collecting information from the respondents on nature of work, perception, work conditions, management style, policy, and attitude and seeks to describe and analyze the behavior of staff and their groups from the perspective of the study. The researcher shall examine what will have been collected in a survey classify, analyse compare data and interpret results of data collected. The data will then be coded to enable the responses to be grouped into categorical variables for analysis purposes using descriptive and inferential statistics to enable researcher draw reasonable conclusions or inferences about characteristics of populations based on sampled data. The analysis of collected and coded questionnaires will be done by using SPSS version 20. The result of data analysis will be presented in form of tables, charts and graphs as appropriate for clarity, ease of understanding and draw conclusions.