Previous studies have shown that crafting strategic plans is a lot easier than to make them happen. Industry reports postulated that cooperatives are ill-prepared to face challenges of structural adjustment programs, particularly the liberation of the economy. The Sacco industry is facing the problem of successfully implementing their strategic plans amidst liberalized environment and stiff competition especially by banks. The objective of this study is therefore to unearth the factors that influence successful implementation of strategic plans. The purpose of this study is to help the Sacco fraternity acquire a better understanding of variables influencing successful implementation of their strategic plans. The researcher adopted a survey research design to carry out the research. The target population of the study was selected from 18 public-sector Sacco that serve primarily employees of various Government Ministries of Kenya. The target population of 65 respondents was achieved that comprised of general manager and line managers of each identified Sacco. The sampling design adopted by this study was a census. Primary data on the factors that influence successful implementation of strategy was collected using questionnaire while secondary data was collected using document review. The researcher analyzed data using descriptive statistics using the SPSS statistical computer packages. Qualitative data was analyzed using content analysis. Based on the findings of the study, it is recommended that for the public-sector Sacco to successfully implement their strategic plans there is need to change the organizational culture of the Sacco through the rigorous process of organizational change targeting all cultural aspects that do not support the strategy implementation. The study also recommends structural change that will remove unnecessary procedures and programs that hinder successful implementation of the strategic plans. These changes suggested will be achieved by a strong leadership that will guide the organization into the desired cultural and structural orientation and ultimately towards successful implementation of the strategic plans.