



**KENYATTA UNIVERSITY**  
**OFFICE OF THE DEPUTY VICE CHANCELLOR**  
**RESEARCH, INNOVATION AND OUTREACH**

**POST WORKSHOP/CONFERENCE REPORT**

## CONFERENCE/ WORKSHOP REPORT


**Attendee Name:** Prof. Chris A. Shisanya

**Attendee Designation and Department:** Geography Department

**Title of workshop/conference:** PAUWES MASTERS STUDENTS SELECTION COMMITTEE MEETING FOR THE 6TH COHORT

**Conference URL:** NONE

**Conference Summary:** *Brief description, conference organisers, target audience, venue and duration.*

 This was a selection committee meeting called by the Pan African University for Water and Energy Sciences (PAUWES) at the University of Tlemcen, Algeria.

**Workshop/ Conference Objectives:** *Describe conference objectives*

The objectives are captured by the following agenda items:

The committee was instructed to carry out the selection based on the following guidelines provided by PAUWES:

- **Basis of Selection:** Evaluation of students application (CV, Transcripts, motivation letter, recommendations and other supporting documents related to field of application) and interview were the main criteria used for ranking the candidates.
- **Country and Regional Spreads:** Bearing in mind that PAUWES is a regional institution, the committee tried as much as possible to nominate candidates from as many counties as possible, without compromising the merit.
- **Gender Balance:** The committee made a deliberate attempt to achieve the gender as stipulated by PAU.
- **20% of nominees be from host Country ; Not more than 10% for the other participating countries.**

**Lessons learnt:** *Identify specifically what you are bringing back from the conference that relates to your departmental/school/University objectives.*

For any programmes taught at university level, methods must be put in place to attract female candidates into the programmes

None English speaking students should be encouraged to at least provide some documentation before hand that they are proficient in the english language.

Define a clear methodology that is transparent to guide the evaluation of applications.

Screening process before the documents are brought before the evaluators

must be thorough. This would go a long way in saving time expended in evaluating the applications.

Face to face interviews of short listed candidates is very important in order to prevent unethical practices, i.e. candidate impersonation. We have in mind WhatsApp free call, zoom link, among other tools for online interview.

**Title of Paper/Presentations/Lectures done by self:**

NONE

**Partnership/Collaborations/Funding Opportunities/Networks Developed:** *List new contacts developed that may be useful for collaborations and funding*

We have submitted a joint proposal with PAUWES to the KU based NERC for funding in the area of Sustainable energy and international development: beyond technology

**Additional Comments.**

After final selection, Committee selected 15 students - 11(73%) Males and 4(27%) Female candidates. Low % of female candidates is due to very low female applicants for the Programme. Again only 5 female candidates qualified out of total 15 candidates in Main list and no one qualified among females in the Waiting list of 15 Candidates.